



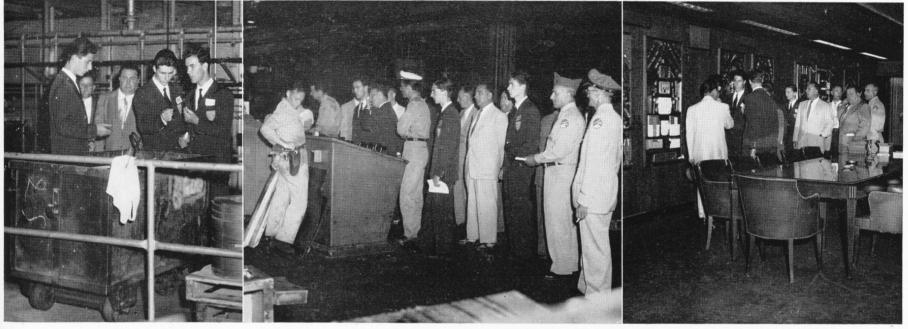
Published by the Scouill Manufacturing Company for its Employees.

Vol. XXXVIII

August 16, 1954

No. 16

Italian Air Cadets Tour Continuous Strip Mill



Recent visitors at Scovill to see our continuous strip mill in operation included five Italian air cadets and their officer escort. The group were in this country for two weeks as part of the foreign exchange program in which 20

nations are participating. The men also were taken through part of the Casting Shop and to the Display Room where they were very much impressed by the number and variety of products made by Scovill employees.

Employees Commended On Blood Donor Program

Main Plant employees have received high praise from the American Red Cross for their oustanding blood donor program. This was expressed to President L. P. Sperry in a letter from Philip V. R. Thompson, chairman, Blood Program, following the July 20th bloodmobile visit at Doolittle

Fred A. Wilson, Coordinator of Employee Activities, reports employees are keeping pace with the quota of 521 pints set for 1954. To date this year, 392 pints have been collected.

Since 1946, Scovill employees have had an organized blood donor program to make available free blood for Company employees and members of their families. In December, 1951, the program took advantage of the American Red Cross facilities and since then this agency has provided the personnel and equipment to help Scovill employees carry out their program.

The July 20th Bloodmobile visit was the first plant drive ever conducted during the vacation period and brought out a total of 96 donors.

Mr. Thompson's letter to Mr. Sperry reads as follows:

"Please accept the sincere appreciation of the Waterbury Chapter of the American Red Cross for sponsoring another Bloodmobile visit at the Scovill Company.

"Will you kindly extend our thanks to Mr. Fred Wilson and his very capable committee for all of their efforts in promoting the day, as well as the 96 donors from your company.

"Your interest and cooperation with the Blood Program is always most gratifying to us and we trust that we may again look forward to a "Scovill Day".

New Assignments Sales Division

Announced by Mr. P. E. Fenton, Vice-President in charge of Manufactured Sales:

Effective August 2, 1954, J. North Hathaway has been appointed Sales Promotion Manager of the *GREEN SPOT* line of garden hose equipment. He will have charge of the development of promotional policies pertaining to sales of this line and will report to Mr. S. M. Main, Sales Manager of the Merchandise Division.

Manufacturing Division

Announced by Factory Superintendent Jerome G. Wolff:

Effective August 11, 1954, Harvey G. Krantz has been appointed Foreman of the Repair Dept. #48. He will report to Gen. Foreman Leon H. Mayshaw.

Scovill Camera In Grand Central Display

If you're going to be in New York in the near future, and in Grand Central Station, take a minute to look at the Eastman Kodak Company's exhibit. We know you'll be interested in seeing the Scovill-made camera which holds top place in the exhibit.

Three windows (one large center with a smaller one on either side) are devoted to the display of antique, unusual cameras.

The Scovill camera and accessories appear in the center of the large window. The card reads:

Inexpensive amateur camera, made by Scovill Mfg. Co. about 1890. Single extension view camera, double plate holder, Waterbury lens and rotating Waterhouse stops.

window is a large blow-up of a seashore scene: rowboat, ocean, men in dress of the day — derbies, beards using what appears to be the Scovill camera.

The camera and case are beautifully

polished; the camera bears the num-

ber 144. In the background of the

\$100 Award Winner

Good suggestions do pay off — if they are turned in.

Henry Wilcken, of the Casting Shop, has received \$125.00 within the past six months for suggestions which he has passed along.

Henry won the \$25.00 award in February of this year and, in July, another of his suggestions paid off to the tune of \$100.00.

Remember, there is always a better way! If you have an idea which can make your job easier, safer or more productive, turn it in. It may mean extra money for you.

Diversity Pays Off

Recently the wire services carried the story of one of Connecticut's oldest firms closing its doors after 140 years' continuous operations. Its principal line of manufacture was lamp wicks and various types of specialty and gift wrapping twine. The one-sentence announcement of the firm's directors included the words "the market for our products is diminishing."

In contrast, Scovill also started out with a single product but instead of being satisfied with concentrating on a single line, it has continually sought new items to make. As a result, Scovill today is capable of making many thousands of different items from copper, brass, aluminum, bronze and steel.

We cannot look to our 152-year history to guarantee the fact we will continue in business. What we must do, though, is to capitalize on this experience to seek new ways for expanding our products and markets and putting a better product on the market at a lower cost.

It requires teamwork from top management right on down to the newest employee. If we all do our part we will not suffer the consequences of our industrial neighbor down state.

Colon C. Curling

Vice-President



Henry Wilcken



IHF BULLIN SCOVI



Published by the Scouill Manufacturing Company for its Employees.

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Jim Littlejohn, Harry Shewbridge, Ruth Tourangeau

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Volum XXXVIII

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Number 16

Are You Safe At Home?

Many people have the idea they stand less chance of being injured while they are at home than at work. On the contrary, more people are injured or killed each year in accidents at home than on the job.

At work every safeguard is provided to insure your working safely. Skilled technicians are always observing and making recommendations to reduce hazards incident to your job. As a result, you are safety-conscious while at work. But, when you arrive home and settle yourself in familiar and relaxing surroundings, there is a possibility safety consciousness takes a back seat. That's where the trouble starts.

The safety rules and regulations which govern your workday can be carried over into your home life. Even though the work you do around the house may not be identical to your job, the big thing to remember is a shortcut or carelessness could lead to injury.

Play it safe at home. You and your family will be happier.

Attention - Bowlers

Bowling season is drawing nigh and plans are being made to reactivate the Men's Inter-departmental League.

All departments desirous of placing a team in this league are asked to contact Bill Meehan, Ext. 525.

Teams from the Main Plant, Oakville and Waterville divisions are eligible to participate.

One Hand On The Rail!

Keeping stairs in a safe and clean condition is important in preventing stair falls, but that is not the complete answer.

Stairway falls, sometimes serious, still happen too often when one hand is not on or ready for the hand rail. There is no record of a stair fall happening to an employee who had one hand on the hand rail.



Martha Ratushny and Bob Dobrick illustrate a very simple but important safety reminder as they pass on a stairway — one hand for the hand rail may save you from a serious fall.

Life Out East

By Harry Shewbridge

Not much news this time. Most everybody is on vacation and that's not news. However, here is a rather unusual item that came in a week ago about three mothers, all ill, and confined to Saint Mary's Hospital. They are, Mrs. Cawett, mother of Thomas Cawett, Closing Room, Mrs. Rose Bolger, mother of Mrs. Ruth McCarthy, Employment Office, and Mrs. Mamie Dailey, retired Scovillite and mother of Mrs. Louise Foell, Slide Fastener. The nice part of the story is that they are all coming along fine and that makes us happy. Finally (I told you there wasn't much

Finally (I told you there wasn't much news) a story about a fisherman's fisherman. You know there are some guys, who, after a day at the office, go fishing, bring back a couple of blue gills or sunfish, and then spend the rest of the week telling the people they work with what great fishermen they are. Not so with Joe LeBlanc, ASMD. Joe, they tell me, is leading so far, with the biggest catch of the season, in the Rod and Gun Club competition. Joe has made record catches of bass in just about every spot he has ever fished for them. They say that most people have a hard time catching anything near a 5 lb. bass, whereas Joe has trouble catching anything under 5 lbs. True to form, on July 17th at Woodtick, Joe after a rough tussle, succeeded in landing the best catch to date, a 5 lb. bass. And, to prove our story, here is the evidence.

Joe LeBlanc with his bass, all five pounds of it, that he caught at Woodtick.



SERA Day Camp

The seventh season of the SERA Day Camp for employees' children, will close on Friday, August 27.

The attendance throughout the season has remained above past seasons' averages, with about 100 enrolled for the first two weeks in August.

SAFETY PAYS AT HOME TOO.



Your Thermostat

By Robert W. Butler, M. D.

It's a tricky little gadget, and just as interesting as it is tricky. Did you ever stop to think that your so-called normal temperature (97 to 99°) stays at about the same level whether the temperature outside your body is 10 below zero or 102 above? You have some help from clothing (or lack of it) but most of the job is done by that little mechanism in the lower central portion of your brain.

Heat is being produced constantly in the body, and is being constantly lost. The nice balance between production and loss is what keeps your internal body temperature at about the same level regardless of the amount of activity, or outside temperatures.

About 90% of the heat produced in the body is the result of muscular activity. The very smallest movement of a muscle requires the burning up of oxygen, and this generates heat. That's why you shiver on a cold day — you use more muscles, and generate more heat shivering than in any other way except vigorously exercising. The remaining 10% of the heat generated is produced by the action of the various glands.

Heat is lost in several ways, 60% of it by radiation. This is an average figure because it is greater than this in a cold room, while there is no heat loss by radiation, if the room temperature is 95° or above.

25% is lost by vaporation or evaporation of water. This is accomplished by breathing, perspiring, and by loss of water from the skin other than by perspiration. We are not aware of this latter loss which goes on constantly in an amount which is dependent largely on the temperature and relative humidity of the air. This factor too is variable — at 95° practically all the heat lost by the body is by this vaporization process.

With all these and other complex factors entering into the production or loss of body heat, and all of these varying from time to time, it is apparent that the balance which is essential to good health must have a very sensitive thermostat to regulate it.

This little gadget, which is part of the nervous system, does most of the work without your knowing about it. The most important factor in maintaining this balance is the amount of blood flowing through the skin, and this is regulated by the nerves in the blood vessels which get the word from the thermostat.

These nerves make the blood vessels smaller in cold weather, so that less blood comes to the skin and its heat is kept inside the body. In hot weather the nerves make the blood vessels in the skin expand, more blood gets close to the surface, and cooling takes place.

At the same time, these nerves which constrict the blood vessels in cold weather produce goose-flesh and shivering to help produce heat, and in warm weather stimulate the sweat glands so that cooling takes place by vaporation.

This is just another of those wonderful jobs the body does which we never think about and which is essential not merely to good health, but to life itself. It has been claimed that because of this delicately balanced mechanism, man could survive (in dry air) in a temperature of 250 degrees. And that's quite a chore!

Inter-Dept. Softball

Schedule

August 23, 1954

West Machine vs. Main Tool— Brass Mill # 2 Slide Fastener vs. Strip Mill— Brass Mill #1

Waterville vs. Training—Woodtick

August 30, 1954

Strip Mill vs. Training—Brass Mill #2 Main Tool vs. Waterville— Brass Mill # 1

Slide Fastener vs. West Machine— Woodtick

Thirteen Retire

GIUSEPPE ABBONDANDOLO, Rolling Room, was retired with benefits to start on August 1, 1954.

Mr. Abbondandolo came to Scovill on July 19, 1906, and has a continuous service record of over 45 years. Always in the Rolling Room, he was a sand rolling operator when retired.

JOHN BELLEMARE, Sanitation, was retired with benefits to start on August 1, 1954.

Mr. Bellemare's 12.5 years of continuous service have been with the Sanitation Department where he served as a sweeper-janitor.

JOHN CAREW, Steam Department, was retired with benefits to start on August 1, 1954.

Mr. Carew came to Scovill on April 19, 1917, and has a continuous service record since November of that year. He was serving as a pump man in the Steam Dept. when retired.

FRED CLAY, Attaching Machines, was retired with benefits to start on August 1, 1954.

In the Tool Division for his 39 years of continuous service, Mr. Clay was a button and fastener attaching machine die maker in the Attaching Machine Department at the time of his retirement.

EMMA CORRELL, Connector Room, was retired with benefits to start on August 9, 1954.

Mrs. Correll came to Scovill on August 29, 1944, and her 7.6 years of continuous service have been spent as a globe-bodine drill press and miscellaneous machine operator in Connector.

PETER DLUGOLECKI, Steam Department, was retired with benefits to start on August 1, 1954.

Mr. Dlugolecki's 11.9 years of continuous service have been with the Steam Dept. where he was serving as a coal man when he retired.

H. LOUIS DUCHESNE, West Machine, was retired from active service as of August 1, 1954.

Mr. Duchesne's 38 years of continuous service have been spent in various departments but since 1936 he has been in the West Machine Room.

At the time of his retirement he was serving as a supervisor.

CRISTOFARO FAPPIANO, Waterville, was retired with benefits to start on August 1, 1954.

Mr. Fappiano came to Scovill on November 21, 1921, and has a continuous service record of over 27 years. Always in the Foundry, he was serving as a core inspector when retired.

Anna Garbarino, Lacquer Room, was retired with benefits to start on August 1, 1954.

Miss Garbarino came to Scovill on May 7, 1917, and has a continuous service record of over 34 years. She was serving as a bench worker in the Lacquer Room when she left in June, 1954, due to illness.

LOUIS GRASSO, Sanitation, was retired with benefits to start on August 1, 1954.

Mr. Grasso first came to Scovill on April 23, 1915. After being away for a few years, he returned in 1943 to start his continuous service record of 10.8 years. He was serving as a janitor when he retired.

DOMENIC MARTINELLI, Tube Mill, was retired with benefits to start on August 1, 1954.

Most of Mr. Martinelli's 34 years of continuous service have been spent in the Tube Mill where at one time he served as a productive helper. At the time of his retirement, he was serving as a maintenance man.

JOHN WAITKEVICH, Wire Mill, was retired with benefits to start on August 1, 1954.

Mr. Waitkevich came to Scovill in July, 1917, and has a continuous service record of 25.1 years. Employed as a coarse wire tandem operator during most of his time here, he was serving as a maintenance man when he retired.

MARY YARUK, Buff III, was retired with benefits to start on August 1,

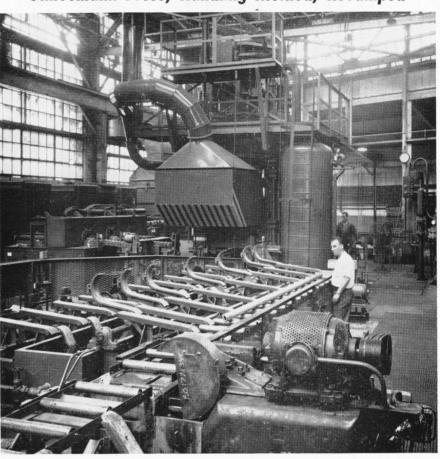
Mrs. Yaruk came to Scovill on May 8, 1924, and has a continuous service record of 28.3 years. In Buff III since 1946, she was serving as a buffer when she retired.

For Our Family Album



These three smiling youngsters are the children of Bessie (Fraser) Ashton, formerly of Lipstick and Slide Fastener, and Thomas Ashton of Slide Fastener Wire Forming. They are (left to right) 6½-year old Kathleen Elizabeth, 2-year old Sunny Lyn, and 4-year old Wayne Allen.

Schloemann Press, Handling Method, Revamped



At the Schloemann Press in the Tube Mill, Ed Steponaitis, extrusion press operator, (center, background) controls the switch conveying a billet from the heater to the press, while Carl Glander, foreman, checks the quality of a tube which was ejected from the quench tank. This tube will now be sawed, inspected and placed in a rack, ready for the next operation at the Draw Bench.

Seventeen years of continuous operation of the Schloemann Vertical Extrusion Press, located in the Tube Mill, had resulted in a deterioration of its frame. Accordingly a new frame was purchased and at the same time the handling equipment of the 1100 ton press was completely reengineered.

The procedure in effect until the installation of an electrical heating furnace and a conveying system was to heat the billets in an oil fired furnace after which a billet was conveyed manually to the press proper. Billets are now fed automatically into a new 60 cycle induction heating furnace. One billet at a time is ejected from the heater according to a preset cycle and then run down a conveyor to an upender where it is picked up by grip clamps on a swing arm and dropped into the press. The swing arm returns to its normal receiving position ready for the ejection of the next billet. No manual operation is required except for the initial starting of the extrusion operation.

Previous to the revamping, a billet after being upset and pierced was extruded hydraulically to a pit approximately 16' below floor level where it was inspected, straightened, sawed and placed in a rack. This operation necessitated having a crew situated in the pit. In the present operation, which re-

Service Awards

Twenty-Five Years

Rosina A. Laudate
Lacquer
August 4, 1954
Leonidas Saint Laurent
North Mill Rolls
August 15, 1954

Ten Years

August 6—Hortense Salerno, Buff III; August 7—Alexander Adomaitis, Wire Mill; Edith G. Laudati, Payroll Office; August 15—Harold Grant; Greensboro Office.

quires no personnel being in the pit, a tube is extruded into a receiving basket which automatically tilts to a horizontal position ejecting the tube onto a trough roller conveyor. This conveyor lifts it out of the pit into a quench tank.

The tube stays in the tank only until the next one slides onto a conveyor. Then the tube in the tank is ejected onto a table where it is sawed and inspected. After completing the inspection and gauging or the tubes, they are delivered by crane to the Draw Bench Div. for the next operation.

The reengineering of the press, in addition to modernizing it, has eliminated hazardous operation in the pit which often resulted in worker fatigue; also limit switch controls governing the cycling operations provide safety interlocks so that little or no damage can be done to equipment when in operation.

"Freckle Face"



His name is Billy Rowe, he is seven years old, and he is the son of Walter Rowe, Annealing Room. We're inclined to go along with Warren Hull who dubbed him "Freckle face" when Bill appeared with his parents on the Strike-It-Rich program recently.

Scovill Exhibit In Missouri, Tennessee



GRIPPER Zippers and GRIPPER Snap Fasteners were featured in the Scovill exhibits at the annual conventions of Textile Merchants held at the Jefferson Hotel in St. Louis, Missouri, July 12-14, and the Southern Garment Manufacturers at the Peabody Hotel in Memphis, Tennessee, July 18-21.

Retired Folks' Club To Picnic September 14th

The Scovill Retired Folks will resume their monthly meetings with a picnic to be held at the Woodtick Recreation Area on Tuesday, Sept. 14.

Chairman George Hubbard reports the group will meet at the Scovill Girls' Clubhouse (opposite St. Mary's Hospital) on Mill Street, and proceed to the Area at 1:30 p.m.

All members who will be driving and are willing to take passengers along, are asked to stop at the Clubhouse to take some of the others out.

James Johnson, Jr.



James Johnson, Sr., North Mill, can rightly be proud of his son, James, who was graduated from college in Virginia this past June. James will begin coaching and teaching mathematics at Wyatt High School in Emporia, Virginia, this coming September.

Inter-Dept. Golf

Standings as of August 9, 1954

	Wins	Losse
Corrado-Corrigan	10	1
Shove-Dillon	9	2
Vadnais-Yurchyk	. 8	5

Len Corrado, Ed Sabis and Jim Brislin are tied for low gross with a total of 35 points each.

Bert Dillon holds the yearly low net, to date, with 29 points, while Al Smith and Pete Dowling are second with 30 points each.

Waterville Foremen's Outing

The Program Committee of the Waterville Foremen's Association with Leon French as General Chairman, Walter Knox, Chairman of Entertainment, Ray Kozen, Sports, and Ray Caffrey, Ticket Committee, have planned their first outing of the season.

This event, to take place September 11, will be held at the home of Leon French on Moss Farm Road in West Cheshire.

Labor Day Shutdown Main Plant

The Main Plant will be closed on Monday, September 6, 1954, in observance of Labor Day.

All departments will open with the first shift on Tuesday, Sept. 7. Any deviation from the above will be announced by departmental posting or by individual notification.

Waterville Division

The Waterville Division will close at the end of the second shift on Friday, September 3, 1954 and will reopen with the first shift on Tuesday, September 7.

POSTMASTER—If addressee has removed and new addresses is known, noutly sender, Dept. B, on Form \$547, postage for which is guaranteed by the sender.

Return Postage Guaranteed 99 Mill Street, Waterbury, Conn. SCOVILL MANUFACTURING COMPANY Published by

Classified Ads

Hot Point ironer, in excellent condition, reasonable. Call Southington 8-3529. 1950 Buick special, 4-door, W.W. tires, clean, \$825. Call 5-6320 between 5:30 and 7 p.m. \$125 worth steel kitchen cabinets in

excellent condition, \$50. Call 3-7931.
Youth bed; hand lawn mower; side arm heater; oil drums. Call 3-8120.
Florence stove, 4 & 4, excellent condition, price \$175. Call 5-5615.

1953 Studebaker Commander V-8, under 5.000 miles white wall tires bester.

der 5,000 miles, white wall tires, heater, excellent condition. Call 5-3275 after

3:30 p.m. Well constructed, insulated, large clap-

board dog house, reasonable. Call 5-3803. Cast iron boiler; 2 gas heaters; automatic boiler; white kitchen stool; 2-piece parlor set like new, \$130; child's 2 wheel bike, 16", \$10. Inquire at 97 Franklin St.

Sturdy all metal fence gate, brand new, 6' long, 36" high. Inquire at 178 Easton Ave. or call 3-7847.

Maple crib in excellent condition, \$5. Call 6-3152.

1941 Chevrolet club coupe, two-tone blue, good rubber tires, brakes and motor, clean, R & H, seat covers, \$100. Call

New lawn mower, all steel, roller bearings, blades and knife of Sheffield tool steel, used only twice. will sell for \$20. Reason for sellingbought a power mower. Call 5-7308.

WANTED

Ride to or from Seymour for first shift. Can start at 7 or 8 a.m. Call Seymour

Woodtick Gardens

This has been one of the really fine years at the Garden Area. The rains have come at the right time and the gardeners are reaping a fine harvest. We are sorry gardeners must be concerned about trespassers.

If you notice anyone at the area who does not belong there, please report it immediately to the guard or the man who patrols the area regularly. Gardeners are asked to take the time to report such irregularities immediately so that the situation can be dealt with at the time.

Antonio Bruno Succumbs

Antonio Bruno, Waterville, died on August 9, 1954.

Mr. Bruno was first hired on July 7, 1919 as a buffer in the Buff Room. After being away for several years, he returned in 1939 and served in various positions until 1945 when he was transferred to Plant Protection. He was serving as a guard until March, 1954, when he left due to illness.



By Ruth Tourangeau

Main Plant-Well, it's still vacation I understand Adeline Rosa had such a terrific time "across from Camp Kilmer" while on her first week's vacation she's going back again shortly. Margaret Snowden (Chairlady of Entertainment) is going to spend one week of her vacation taking daily trips. Guess she's saving all her vim, vigor, and vitality for her September vacation at Lake Placid. Betty Doyle, Central File, and Betty McCarthy, Lipstick, will be taking advantage of that good Madison Beach air.

We're sorry to hear Louise Foell, SI. Fastener, and Mary Kelly, Traffic, aren't feeling up to par. Hope it isn't for too long before they'll be back among us. Also, Louise Foell's mother (Mary Dailey, retired) and Mary Petrucci's mother are both on the sick list.

Margaret Snowden reports there's going to be a Labor Day Weekend Tour — 3 days in New York, including Jones Beach and Guy Lombardo's "Arabian Nights." For those who've been, and would like to go again, but not to Jones Beach, are of-fered the alternative of seeing the Aqua Show at Flushing. More details to follow (in other words-price and time).

One of our new members, Faith Torsani, of the Billing Office, was given a surprise party on her birthday, August 4, by some of her friends; Marie Guerrera, Sue Hoben, Marilyn Samson, and Dorothy Budris. Everything was provided from cake to presents. Incidentally, rumor has it that Faith's quite a slugger with that ole base-

We're still looking for toys to make like new for the kiddies at Christmas. If anyone is interested in doing some of the fix-one is interested in doing some of the fix-ing at home, or if you have any new ideas, we'd like to hear them. Call Margaret Snowden in the Grinding Room.

"My Favorite Secretary" — Understand Dot Espelin (Oakville), Margaret Fenske, and Helen Slager each bear the title and can prove it. They met and were photographed with Don Porter (you know—"Peter Sands") at the convention of the National Secretaries. Association in New York. National Secretaries Association in New York recently.

Waterville---Jo Levenavich is all ready for her second week's vacation. she's going to operate out of Home Beach daily. You sure can cover a lot of territory that way..... a lot will depend on the weather. Nina Lago said she didn't do too much on her vacation, but she got a beautiful tan doing it. Adele Lutkus just got back from Atlantic City while Anna Petrok spent her time between New York and Jones Beach.

Oakville—Mary Kelly is touring Europe for 3 weeks with a group of about 20 associated with the National Secretaries Association. She's already been to England, Switzerland, Italy and last we heard was on her way to France. They're flying both ways. Mmmmmm some people ing both ways. sure are lucky!

Mary Yaruk Feted On Retirement



Best wishes were extended to Mary Yaruk of Buff III on the occasion of her retirement. She was feted recently at a party given her by her co-workers. The best of luck, and a happy retirement, Mary.

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